PARK PLACE CHURCH OF GOD

Lead Pastor
Ministry Position Description

General Summary:
The Lead Pastor will provide spiritual vision, biblical proclamation, and overall direct leadership to the Park Place congregation and Staff Ministry Team in conjunction with the Servant Leadership Board from the posture of a servant leader.

There will be a covenant relationship between the Lead Pastor, the Staff Ministry Team, the Servant Leadership Board and the Park Place Church of God congregation. The relationship will be founded on a mutual choice for the eternal God, Jesus the Son and the Holy Spirit to be the center of our lives. That "center" will be expressed through lifestyle habits, worship practices, and professional interactions within the context of Park Place Church of God as a living embodiment of God's church in the Anderson community (further defined by Anderson University School of Theology "We Believe" document and Church of God Ministries "Our Beliefs" statements).

Relationship:
The Lead Pastor is responsible to the Servant Leadership Board—and through that Board, to the congregation—to ensure that all ministry activities are congruent with the mission and values of Park Place Church of God. The Lead Pastor recruits members of the Staff Ministry Team in partnership with the Servant Leadership Board. He/She calls the SMT together regularly, gives leadership and empowerment to, works collaboratively with, and holds accountable its members for effective ministry.

Competencies:
The Lead Pastor will serve and lead from a basis of strong personal integrity and Christian virtue. Initiating strategic vision and corresponding goal-setting; he/she will engage the SMT, SLB and congregation in active response to the leading of the Holy Spirit in the tangible context of Park Place Church. The Lead Pastor, in partnership with the SMT, will provide quality pastoral care and spiritual direction to the Park Place congregation, strategically empowering ministry teams to reach wider communities within the four parishes described as: the Park Place neighborhood; Community Center; Children's Center; and Anderson University. This person will lead through discerning collaboration with all leadership teams exercising excellent listening and verbal skills and, will also exhibit a willingness and ability to lead in circumstances that require a singular leadership voice. The Lead Pastor will be a master of language in written form as well as demonstrate great skill in verbal communication across a broad range of

usages: teaching/preaching, team leading (both small and large groups), and navigating challenging situations that naturally arise in any thriving organization. She/He, with the SMT, will be the primary representative face and voice to the four parishes of Park Place Church. The Lead Pastor will engage in habits of personal health and wholeness in all aspects of life establishing appropriate support and accountability persons and groups as is required for pastoral wellness. This person will be grounded in a mature and vibrant relationship with God through Jesus Christ, empowered by the Holy Spirit.

Skills/Abilities:
The Lead Pastor will possess exceptional skills in preaching and teaching, in interpersonal relationships, and staff/congregational empowerment. She/He will engage in established practices of prayer, biblical reading, study and devotion, and hands-on practical ministry engagement. This person will also have basic computer skills and a general knowledge of and experience with not-for-profit finance and fund-raising.

Education:
Advanced degree in ministry or related fields preferred; graduate or related undergraduate degree with five to ten years of effective experience required

Physical Requirements: Stooping, bending, and lifting of 30 pounds plus required occasionally; vibrancy in mind, body, and spirit required

Responsibilities:
- Primary emphasis on weekly preparation of the Sunday morning message grown from a life of study, reflection, and action; prepare message series from a variety of sources with a spirit of transparency; collaborate regularly in worship planning with Worship Arts Pastor and creative team
- Effectively lead and participate in Ordinance Services
- Serve as primary carrier and communicator of the vision of God's kingdom through Park Place Church of God; communicate the vision in word, in deed, with creativity, clarity, and faithfulness; invite others to join in fulfillment of the vision
- Lead, support, empower, and manage Staff Ministry Team
- Live and lead in accountability to the Servant Leadership Board:
    - provide regular reports to the Board and through them, to the congregation
    - establish periodic personal and professional goals
    - present results of goal-oriented efforts to the Board for evaluation
    - oversee with SLB and Church Controller the development of all ministry budgets for SLB and congregational approval
- Provide overall leadership in concert with SMT for congregational mission/vision/values embodiment:

    - mentor and invest in emerging leaders
    - regularly interact with people in our four parishes
    - serve as a teacher/person of welcome in small groups and classes
    - serve in outreach ministry regularly
- Enact pastoral care through: hospital visits (empowering chaplaincy team); daily written and verbal communication; officiating at weddings and funerals
- Connect meaningfully with leadership and wider circles of fellowship at Anderson University, Indiana Ministries, Church of God Ministries, and the Church of God internationally

5/1/19